



Human Rights and Anti-Discrimination Commission

T +679 330 8577 | F +679 330 8661 | E info@fhrc.org.fj | W www.fhrc.org.fj
Level 2 Naibati House 9 Goodenough Street, Suva. Private Mail Bag, Suva, Fiji Islands

COMPLAINTS FORM

Under the Constitution of the Republic of Fiji, the Human Rights and Anti-Discrimination Commission is empowered to receive and investigate alleged breaches of human rights as well as take steps to secure appropriate redress.

The Human Rights Commission Decree provides that all investigations conducted by the Commission are conducted in private. All communication, therefore, is treated with strict confidentiality.

Please fill in the Complaints Form correctly and completely. If you have hearing or speech impairment, you can access a [disability friendly version of the complaint form here](#). We will use the information you provide to assess, investigate and/or conciliate your complaint. We will provide a copy of your complaint to the person or organization you are complaining about. By completing and submitting this form, you are authorizing the Commission to use your information solely for this purpose. If you have any further queries or concerns, contact the Commission on the contact details provided in this form.

PART A: PERSONAL DETAILS

Title:	
Last name:	
First name:	
Residential address:	
Postal address:	
Phone number:	
Mobile number:	
Email address:	



Apart from the Commission, have you lodged your complaint or sought assistance from any other institution? If yes, please provide details.

Name of organisation: _____

Person handling your complaint: _____

Postal address: _____

Phone contact: _____ Mobile contact: _____

Email address: _____

Status of your complaint:

PART B: WHO ARE YOU COMPLAINING ABOUT?

Respondent (Individual or institution against whom you are complaining)	
Title:	
First name:	
Last name:	
Residential address:	
Postal address:	
Phone number:	
Mobile number:	
Email address:	

PART C: WHAT ARE YOU COMPLAINING ABOUT?

I believe that I am being deprived of my constitutional right to:

- Equality before the law. I was unfairly discriminated because of my:
- race culture ethnic or social origin colour
- place of origin sex gender sexual orientation

- gender identity and expression birth primary language
- economic or social or health status disability age
- religion conscience marital status pregnancy
- opinion or belief

access, membership and admission to:

- shops hotels lodging-houses public restaurants
- places of public entertainment clubs education institutions
- public transportation services taxis public places

life

personal liberty

freedom from slavery or servitude, or subjected to forced labour or human trafficking

freedom from cruel and degrading treatment.

freedom from unreasonable search or seizure or have my property unreasonably searched without the authority of the law

as an arrested and detained person

as an accused person

have a fair trial before a court of law

access to justice that is lawful, rational, proportionate, procedurally fair, and reasonably prompt

freedom of speech, expression and publication

freedom of assembly

freedom of association

fair employment, including humane treatment and proper working conditions

freedom of movement and residence

freedom of religion, conscience and belief

- make political choices such as the right to form or join a political party or participate in the activities and campaign for a political party
- personal privacy, including the right to confidentiality of personal information, communications, respect for private and family life
- access to information held by a public office and or information held by another person necessary for the protection of my legal rights.
- correction or deletion of false or misleading information that affects me.
- freedom from compulsory or arbitrary acquisition of property
- ownership and protection of my land as an iTaukei, Rotuman or Banaban
- protection of ownership and rights and interests in land leases and land tenancies
- as a landowner to fair share of royalties for extraction of minerals
- education such as the right to free childhood education, primary and secondary education and further education
- economic participation
- work and a just minimum wage
- reasonable access to transportation
- housing and sanitation
- adequate food and water
- social security schemes
- health, including conditions and facilities necessary for good health, such as good health care services including reproductive health care
- freedom from arbitrary evictions including the demolition of my home without a court order
- a clean and healthy environment

As a child, I was deprived of my right to:

- be registered, have a name and a nationality
- basic nutrition, clothing, shelter, sanitation and health care
- family care, protection and guidance, including the equal responsibility of my parents to provide for me
- be protected from abuse, neglect, and in humane treatment and punishment.

- freedom from hazardous or exploitative labour;
- freedom from being detained
- to be kept separate from adults, and in conditions that take account of my sex and age when I was detained.

As a person with disabilities, I was deprived of my right to:

- reasonable access to all places, public transport and information.
- use sign language, braille or other appropriate means of communication.
- reasonable access to necessary materials, substances and devices relating to my disability.
- reasonable adaptation of buildings, infrastructure, vehicles, working arrangements, rules, practices or procedures, to enable my full participation in society and the effective realisation of my rights.

Please explain how these rights were violated

PART D: THE OUTCOME

How can the Human Rights and Anti-Discrimination Commission address your concerns?

PART E: SUPPORTING DOCUMENTS

Please attach copies of any documents in support of your claims.

PART F: DECLARATION

I declare to the best of my knowledge that the information provided herein is true and I have not withheld any information.

Signature: _____

Date: _____

PART G: LODGING THE COMPLAINT

Before sending the complaint form to the Commission, please

- Ensure that the information you have provided is correct;
- attach copies of any relevant documents; and
- sign the form with the date in the space provided in the form.

SEND THIS COMPLAINT FORM TO THE COMMISSION BY:

POSTAGE:

The Director
Human Rights and Anti-Discrimination Commission
Private Mail Bag
General Post Office, Suva

HAND DELIVERY:

Ground Floor, Naibati House
9 Goodenough Street, Suva

FAX: (+679) 3308 661

EMAIL: info@fhradc.org.fj

CALL THE COMMISSION: (+679) 3308577