Under the Constitution of the Republic of Fiji, the Human Rights and Anti-Discrimination Commission is empowered to receive and investigate alleged breaches of human rights as well as take steps to secure appropriate redress.

The Human Rights Commission Decree provides that all investigations conducted by the Commission are conducted in private. All communication, therefore, is treated with strict confidentiality.

Please fill in the Complaints Form correctly and completely. If you have hearing or speech impairment, you can access a disability friendly version of the complaint form here. We will use the information you provide to assess, investigate and/or conciliate your complaint. We will provide a copy of your complaint to the person or organization you are complaining about. By completing and submitting this form, you are authorizing the Commission to use your information solely for this purpose. If you have any further queries or concerns, contact the Commission on the contact details provided in this form.

PART A: PERSONAL DETAILS

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<thead>
<tr>
<th>Title:</th>
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<tbody>
<tr>
<td>Last name:</td>
</tr>
<tr>
<td>First name:</td>
</tr>
<tr>
<td>Residential address:</td>
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<tr>
<td>Postal address:</td>
</tr>
<tr>
<td>Phone number:</td>
</tr>
<tr>
<td>Mobile number:</td>
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<tr>
<td>Email address:</td>
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</tbody>
</table>
Apart from the Commission, have you lodged your complaint or sought assistance from any other institution? If yes, please provide details.

Name of organisation: __________________________________________
Person handling your complaint: __________________________________
Postal address: _________________________________________________
Phone contact: __________________________ Mobile contact: __________
Email address: _________________________________________________
Status of your complaint: ________________________________________

PART B: WHO ARE YOU COMPLAINING ABOUT?

<table>
<thead>
<tr>
<th>Respondent</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Individual or institution against whom you are complaining)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Title:</th>
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<tbody>
<tr>
<td>First name:</td>
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<td>Phone number:</td>
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<td>Mobile number:</td>
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<td>Email address:</td>
</tr>
</tbody>
</table>

PART C: WHAT ARE YOU COMPLAINING ABOUT?

I believe that I am being deprived of my constitutional right to:

- [ ] Equality before the law. I was unfairly discriminated because of my:
  - [ ] race
  - [ ] culture
  - [ ] ethnic or social origin
  - [ ] colour
  - [ ] place of origin
  - [ ] sex
  - [ ] gender
  - [ ] sexual orientation
gender identity and expression  birth  primary language
economic or social or health status  disability  age
religion  conscience  marital status  pregnancy
opinion or belief

access, membership and admission to:
shops  hotels  lodging-houses  public restaurants
places of public entertainment  clubs  education institutions
public transportation services  taxis  public places

life
personal liberty
freedom from slavery or servitude, or subjected to forced labour or human trafficking
freedom from cruel and degrading treatment.
freedom from unreasonable search or seizure or have my property unreasonably searched without the authority of the law
as an arrested and detained person
as an accused person
have a fair trial before a court of law
access to justice that is lawful, rational, proportionate, procedurally fair, and reasonably prompt
freedom of speech, expression and publication
freedom of assembly
freedom of association
fair employment, including humane treatment and proper working conditions
freedom of movement and residence
freedom of religion, conscience and belief
make political choices such as the right to form or join a political party or participate in the activities and campaign for a political party

personal privacy, including the right to confidentiality of personal information, communications, respect for private and family life

access to information held by a public office and or information held by another person necessary for the protection of my legal rights.

correction or deletion of false or misleading information that affects me.

freedom from compulsory or arbitrary acquisition of property

ownership and protection of my land as an iTaukei, Rotuman or Banaban

protection of ownership and rights and interests in land leases and land tenancies

as a landowner to fair share of royalties for extraction of minerals

education such as the right to free childhood education, primary and secondary education and further education

economic participation

work and a just minimum wage

reasonable access to transportation

housing and sanitation

adequate food and water

social security schemes

health, including conditions and facilities necessary for good health, such as good health care services including reproductive health care

freedom from arbitrary evictions including the demolition of my home without a court order

a clean and healthy environment

As a child, I was deprived of my right to:

be registered, have a name and a nationality

basic nutrition, clothing, shelter, sanitation and health care

family care, protection and guidance, including the equal responsibility of my parents to provide for me

be protected from abuse, neglect, and in humane treatment and punishment.
freedom from hazardous or exploitative labour;
freedom from being detained
to be kept separate from adults, and in conditions that take account of my sex and age when I was detained.

As a person with disabilities, I was deprived of my right to:
reasonable access to all places, public transport and information.
use sign language, braille or other appropriate means of communication.
reasonable access to necessary materials, substances and devices relating to my disability.
reasonable adaptation of buildings, infrastructure, vehicles, working arrangements, rules, practices or procedures, to enable my full participation in society and the effective realisation of my rights.

Please explain how these rights were violated

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________
PART D: THE OUTCOME

How can the Human Rights and Anti-Discrimination Commission address your concerns?

_________________________________________________________________________
_________________________________________________________________________
_________________________________________________________________________

PART E: SUPPORTING DOCUMENTS

Please attach copies of any documents in support of your claims.

PART F: DECLARATION

I declare to the best of my knowledge that the information provided herein is true and I have not withheld any information.

Signature: ___________________________ Date: ___________________________

PART G: LODGING THE COMPLAINT

Before sending the complaint form to the Commission, please
- Ensure that the information you have provided is correct;
- attach copies of any relevant documents; and
- sign the form with the date in the space provided in the form.

SEND THIS COMPLAINT FORM TO THE COMMISSION BY:

POSTAGE:
The Director
Human Rights and Anti-Discrimination Commission
Private Mail Bag
General Post Office, Suva

HAND DELIVERY:
Ground Floor, Naibati House
9 Goodenough Street, Suva

FAX: (+679) 3308 661
EMAIL: info@fhradc.org.fj
CALL THE COMMISSION: (+679) 3308577